

WWD Referee Development Program

Purpose

In order to host quality tournaments in the Western Washington Division (WWD), we need a large base of experienced referees to draw upon. Referees with national and international experience provide the fencers with the best refereeing available, which raises the quality of the tournament and encourages fencers to attend.

The WWD Referee Development program is designed to increase the number and skill level of WWD referees. This will be done by motivating experienced fencers to earn their referee rating and getting them to start refereeing at the local and national level. The program also aims to develop a pipeline of referees by introducing new fencers to refereeing through mentoring and clinics.

Referee Pay Scale

The daily payment schedule for referees at WWD-hosted events will be the following:

<u>Rating</u>	<u>All day</u>	<u>Half day/evening</u>
1-3	\$200	\$100
4-5	\$175	\$90
6-7	\$125	\$65
8+	varies	varies

A **developmental referee** shall be defined as an unrated referee that has not yet passed the written exam, or a newer rated referee seeking evaluation for a rating increase. Developmental referees are generally not paid for their services since they are receiving valuable practice and feedback at the event (as well as a possible rating increase.)

Incentives

The WWD will pay new referees **\$150** if they complete the following program within a one-year timeframe:

1. Attend a referee clinic hosted by a USFA Certified Referee Instructor (CRI)
2. Passes the written (online) referee exam
3. Take a practical exam and earn a rating of 9 or higher
4. Volunteer to referee at a local event

The WWD will pay new referees an additional **\$250** after they referee at their first national event (typically as a “walk-on” referee at a NAC or Summer Nationals.)

The Fine Print

This program may be modified, suspended, or discontinued at any time. The WWD Executive Committee has the sole authority for this program.